

**MERTON COLLEGE, UNIVERSITY OF OXFORD**  
**STIPENDIARY LECTURESHIP IN ECONOMICS**

**1. OVERVIEW**

Merton College proposes to appoint a Stipendiary Lecturer in Economics to teach undergraduates for 4 weighted hours per week averaged across the academic year. It should be noted that the teaching requirements will be condensed into Michaelmas and Trinity Terms (c. 6 weighted hours per week in each of those terms), while wider duties will be required for the full duration of the post. The appointment will be for the period 1 October 2025 until 30 September 2026. This is a fixed-term appointment to fulfil the College's temporary teaching and organisational needs in Economics arising from a reduction in the duties of the current Fellow and Tutor in Economics, Dr Bassel Tarbush.

**2. MERTON COLLEGE**

Merton College was founded in 1264 by Walter de Merton, and is one of the oldest colleges within the University of Oxford. It was the first fully self-governing college in the University and was originally founded for twenty fellows, with undergraduates being formally admitted in the early 1380s. Over the centuries, many eminent scholars and cultural leaders have called Merton home including four Nobel Prize winners and an Abel Prize winner. Merton College has a strong commitment to excellence in teaching and research across a range of subjects in the Social Sciences, Humanities and Sciences. The College community currently comprises around 590 students (320 undergraduates and 270 postgraduates), some 70 Fellows, 50 other academic staff and over 100 members of support staff. The college strives to create a diverse, welcoming, inclusive and supportive community in which its students can thrive.

**3. ECONOMICS AT MERTON COLLEGE**

Merton College currently admits up to four undergraduates per year for the undergraduate degree in Economics & Management and up to eight for the undergraduate degree in Philosophy, Politics and Economics (PPE). In total, there are around 35 students studying Economics at the undergraduate level. Merton College also has a sizeable and lively community of postgraduates, including 9 currently reading for higher degrees in Economics.

University and College information about the degree courses can be found at the following links:

- <https://www.merton.ox.ac.uk/course/economics-and-management>
- <https://www.ox.ac.uk/admissions/undergraduate/courses/course-listing/economics-and-management>

- <https://www.merton.ox.ac.uk/course/philosophy-politics-and-economics-ppe>
- <https://www.ox.ac.uk/admissions/undergraduate/courses/course-listing/philosophy-politics-and-economics>

The postholder will work closely with the College's Tutors in Economics (Dr Bassel Tarbush), Management (Professor Kate Blackmon), Politics (Professor Patricia Thornton) and Philosophy (Professor Sam Fletcher), as well as College Lecturers in these subjects.

#### **4. RESPONSIBILITIES OF THE LECTURER**

Working with the College's Tutor in Economics, the main responsibilities of the Lecturer will be as follows:

- (a) To share in the organisational responsibility for the undergraduate degrees of Economics & Management and PPE, including organising and overseeing external tutorial provision in subject areas not covered by Merton personnel.
- (b) To plan and deliver an average of 6 weighted hours<sup>1</sup> of tutorial teaching in each week of Michaelmas and Trinity terms for the following courses/papers.
  - Tutorials for Core Microeconomics for the Final Honour Schools of Economics & Management and PPE. These tutorials would be given in Michaelmas Term 2025.
  - Tutorials for Quantitative Economics for the Final Honour Schools of Economics & Management and PPE. These tutorials would be given in Trinity Term 2026.
  - Revision classes in Core Microeconomics and Quantitative Economics for the Final Honour Schools of Economics & Management and PPE. These classes would be given in Trinity Term 2026.

Overview information about these courses can be found at:  
<https://www.ppe.ox.ac.uk/course-structure>

Please note that the teaching requirements will be condensed into Michaelmas Term 2025 and Trinity Term 2026. Six weighted hours per week during these terms is equivalent to c. 4 contact hours of teaching per week depending on group size. Wider duties will be required for the full duration of the post.

- (c) To ensure that the students taught receive timely feedback on their work during term, both week by week and in termly reports on the reporting database, and to attend Warden's progress meetings at the end of term for undergraduates

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<sup>1</sup> The weighting system means that hours spent teaching groups larger than one person count for more than one hour.

<sup>2</sup> Further information on tutorials can be found at:  
<http://www.ox.ac.uk/admissions/undergraduate/why-oxford/studying-at-oxford/tutorials>

studying Economics. Concerns regarding under-performance should be conveyed to the relevant Director of Studies and the College's Senior Tutor.

- (d) To set internal examinations ('Collections'), mark responses and provide feedback to students. The collection paper for Core Microeconomics is marked at the start of Hilary Term 2026.
- (e) To provide induction, study skills and examination preparation support for students studying undergraduate Economics in all years, as required.
- (f) To assist with academic administration as required (e.g. the planning and organisation of students' options; the endorsement of applications made by students for travel grants and other College assistance; the writing of references; the selection of books for the College Library etc.).
- (g) To participate fully in College admissions procedures for undergraduates, including reading UCAS forms, reviewing test performance, interviewing, and recording evidence used to assess applications and inform selection decisions. The Lecturer will also be expected to contribute to outreach and access initiatives, including College Open Days.
- (h) To take on the role of Director of Studies for a number of undergraduates studying Economics, if required, and to undertake pastoral responsibilities in liaison with other Directors of Studies and the College Welfare Team, as appropriate.
- (i) To engage with relevant subject societies.
- (j) To act as College Advisor to a number of postgraduate students studying Economics and related disciplines at the College, if requested.

Attendance is strongly encouraged at College events to which Lecturers are invited.

A more detailed guide to tutorial responsibilities and other information, entitled a *Handbook for Fellows and Lecturers*, will be communicated to the successful candidate by the Senior Tutor following appointment.

The Lecturer will be subject to the College's Statutes and Bylaws in force from time to time.

## **5. CRITERIA FOR THE APPOINTMENT**

To be successful, candidates will need to show that they meet the following selection criteria:

## **Essential**

- (i) To have completed or be close to completion of a doctorate in Economics in a topic relevant to the teaching range required of this postholder, with the ability to demonstrate links between research and teaching.
- (ii) Proven ability or potential to provide excellent small-group and class teaching for the courses outlined in 4(b) above.
- (iii) Ability to be an effective and inspiring teacher of Economics, including in understanding and responding to the learning needs of undergraduates, along with the personal qualities needed to foster a high level of achievement by students.
- (iv) Ability to carry out effectively the full range of academic administrative duties, besides teaching, upon which the effective operation of Economics as a subject within the College depends.
- (v) Excellent communication skills and the ability to contribute to the work of the team of academic staff in Economics and its joint degrees at Merton College.
- (vi) Ability to take part effectively in the undergraduate admissions exercise and the College's outreach and access work, and to undertake appropriate training, including mandatory requirements for undergraduate admissions.

## **6. REMUNERATION AND CONDITIONS OF THE STIPENDIARY LECTURESHIP**

The stipend for the lectureship will be £12,205 per annum (current rate). The lecturer will also be entitled during the appointment to:

- Enrolment in the Universities Superannuation Scheme.
- Four free meals per week (lunch or dinner) at the Common Table when the kitchens are open, with certain designated exceptions.
- Membership of the Senior Common Room, for which a small monthly charge is payable.
- Access to a shared teaching room in College.
- A research allowance of up to £500 per annum for qualifying expenses. To be eligible for this allowance, the lecturer must not have an additional substantive post or be a postgraduate student of Merton College.

## **7. RIGHT TO WORK IN THE UK**

The appointment will be conditional on satisfactory provision of proof of the right to work in the UK.

## 8. PROCEDURE FOR APPLICATION AND APPOINTMENT

### Applications

Those wishing to apply for this post should complete the online application form at <http://www.merton.ox.ac.uk/about-merton/vacancies> **AND** email the following as a single PDF document (in this order) to [vacancies@merton.ox.ac.uk](mailto:vacancies@merton.ox.ac.uk) **by the deadline of 9.00 am (UK time) on Friday 20 June 2025**

- a curriculum vitae incorporating details of any publications;
- a statement of teaching range and experience in relation to the selection criteria and needs of the College, as specified above;
- details of two referees.

The PDF should be named in the format '**Last Name First Name Economics Application**'. Please put your **last name and 'SL in Economics'** in the subject of the email.

It is anticipated that interviews will be held on 30 June or 1 July 2025 and candidates are advised to hold these dates in their diaries.

Any enquiries related to these Further Particulars should be directed in the first instance to [vacancies@merton.ox.ac.uk](mailto:vacancies@merton.ox.ac.uk).

Applicants are encouraged to complete an Equal Opportunities Recruitment Monitoring form. The information collected on the Equal Opportunities Recruitment Monitoring form does not form part of the selection process and will not be circulated to the selection panel. It will be used solely to monitor the effectiveness of the College's equality policy which is published at <http://www.merton.ox.ac.uk/college-policies>

### References

When completing the application form, you will be asked to provide details of two referees. **Applicants are responsible for asking their referees to send references directly to the College by the deadline of 9.00 am (UK time) on Friday 20 June 2025.** References should be sent electronically to [vacancies@merton.ox.ac.uk](mailto:vacancies@merton.ox.ac.uk). Hard copy signed references will be required for the successful candidate. The College will not request references directly from referees.

Applicants are also requested to inform their referees that, under the UK General Data Protection Regulation and the Data Protection Act 2018, the references they provide will be regarded as disclosable to the subject of the reference unless it is clear that the reference has been given in confidence. The College asks that a reference given in confidence should be marked "**strictly confidential**" on the letter of reference itself. Referees should also be asked to note that even where a reference is marked "strictly

confidential” it could still be disclosed to the subject of the reference if that subject so requested and the College’s Data Protection Officer deemed it appropriate.

## **9. EQUAL OPPORTUNITIES**

Merton College is an equal opportunities employer.

The policy and practice of Merton College require that all staff are afforded equal opportunities within employment. Entry into employment with the College and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

## **10. PRIVACY NOTICE**

To view our Privacy notice please see here <https://www.merton.ox.ac.uk/privacy-notice-and-ropas>